

# Careers that Count

## Job Opportunities

[www.natureserve.org](http://www.natureserve.org)

### Our Mission

To provide the scientific basis for effective conservation action.

### Learn More

For a listing of current job openings throughout the NatureServe network, visit our website.

For consideration, please submit your resume to [jobs@natureserve.org](mailto:jobs@natureserve.org).

NatureServe is an Equal Opportunity Employer

NatureServe, a non-profit conservation science and technology organization, provides the scientific basis for effective conservation action. With 75 staff and an international network of 82 natural heritage programs across the United States, Canada, and Latin America, we are the leading source of information on rare and endangered species and threatened ecosystems. We provide information, tools and expertise to conservation groups, government agencies, corporations, academia, and the public to help them make informed decisions about managing our natural resources.

NatureServe offers a high-intensity, results-oriented, and collaborative workplace where a common mission provides focus and excitement, and inspires staff to invest their best creative, intellectual, and personal efforts to ensure mission success. Staff have the ability to affect biodiversity conservation at local, national and international scales through our network of member programs and other institutional alliances. Our excellent benefit package includes a 401(k) savings and retirement plan with matching contributions; health and dental insurance; short- and long-term disability; annual and sick leave; and life insurance.

### ■ JOIN US AND MAKE A DIFFERENCE FOR PROTECTING BIODIVERSITY!

NatureServe's **Conservation Science team** develops innovative approaches to address urgent questions in conservation science. The team collects and maintains scientific information on plants, animals and ecosystems, and applies this information to assess species and habitats, develop predictive range maps, and create ecological classifications and maps. Staff positions include research botanists and zoologists, terrestrial, freshwater, and marine ecologists, and science information specialists.

The **Information Technology team** manages software development and technology projects. Staff positions within this division include information technologists, software engineers, data modelers, GIS analysts, application support specialists, database analysts, and project managers.

The **Conservation Services team** works with partners and clients to provide the critical products and services needed to make informed natural resource decisions, including a range of analytical and GIS services, conservation planning services, and ecosystem-based management services. Staff positions include conservation planners, conservation data analysts, GIS analysts, sector liaisons, and project managers.

The **Marketing and Development teams** manage our communications, fundraising, publications, websites, and outreach efforts. The **Operations team** is responsible for day-to-day office operations, including human resources, accounting, grants and contracts, and office services.



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